

**RAVENNA TOWNSHIP
DAKOTA COUNTY, MINNESOTA
RESOLUTION NO. 2025-07**

RESOLUTION FOR PAID LEAVE PREMIUM SHARING

WHEREAS, Minnesota Statute §268B requires employers, including townships to participate in the Minnesota Paid Leave Law beginning January 1, 2026; and

WHEREAS, Minnesota Statutes §268B.14 requires employers to remit the full premium to the State of Minnesota but may deduct a percentage of the total premium from employee wages; and

WHEREAS, the Township is considered a small employer and the initial rate for small employers is .66% of wages; and

WHEREAS, the Town desires to establish the Township's policy for allocating the premium cost between the Township and its employees

NOW, THEREFORE, BE IT RESOLVED,

- a. Premium Sharing. Beginning January 1, 2026, the Township shall contribute .22% of wages of the total Paid Leave premium required for each eligible employee. The balance shall be deducted from the employee wages as permitted by law.
- b. Adjustments. The Township reserves the right to amend this resolution to reflect changes in state law, premium rates, or budgetary considerations.
- c. Not a contract. The Township does not intend this policy to be an enforceable contract. The township reserves the right to change terms to the extent permitted by law.

Upon being put to a vote, the following supervisors voted in favor of said Resolution:

Brent Anderson: X Randy Arndtson: X Carl Reuter: X

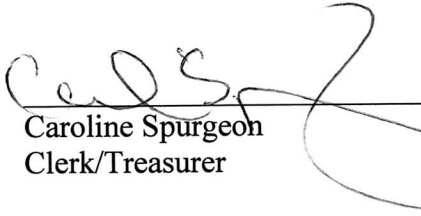
The following supervisors voted in opposition to said Resolution:

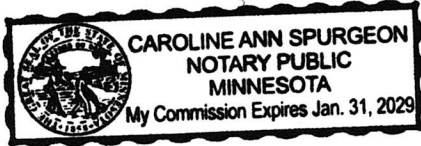
Brent Anderson: Randy Arndtson: Carl Reuter:

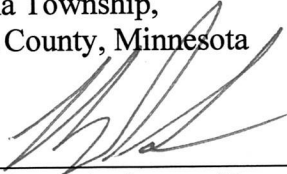
WHEREUPON, the Chairperson declared the Resolution to be duly passed and adopted this 13th day of November 2025.

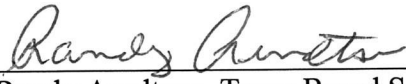
Attest:

Ravenna Township,
Dakota County, Minnesota


Caroline Spurgeon
Clerk/Treasurer



By: 
Brent Anderson, Town Board Supervisor

By: 
Randy Arndtson, Town Board Supervisor

By: 
Carl Reuter, Town Board Supervisor